



CITY OF FALLS CHURCH

RECRUITMENT ANNOUNCEMENT

Police Officer I

The City of Falls Church, VA, a 2.2 square mile city with a population of 12,332, is recruiting for Virginia Certified Police Officers. An eligibility list of Police Officers possessing a current certification from a Virginia Criminal Justice Academy will be established.

Required, No Exceptions! All participants will undergo a rigorous background investigation including fingerprint-based criminal history records inquiries to both the Central Criminal Records Exchange and the Federal Bureau of Investigations to verify all information provided:

- Must be a United States Citizen or in the process of becoming a citizen
- Must be 21 yrs of age by date of hire
- Must have a high school diploma or have passed the General Educational Development exam;
- Possess a valid Driver's License from place of residence at time of application
- Non-user of any tobacco products by date of hire;
- Corrected vision of 20/30 in the poorer eye, 20/20 in the better eye, 20/20 in both eyes when tested together
- Must pass near vision, color blindness, darkness perception, night vision, and peripheral vision tests
- Must be in excellent physical condition and undergo a physical examination after receipt of a conditional offer of employment;
- Able to work 12 hour rotating shifts
- Must sign employment agreement contract if selected
- Veteran's hiring preference applies

Disqualifiers - The Police Department retains the right to reject any applicant for any arrest and/or conviction that occurred at any age:

- Any arrest record will be considered on a case by case basis, however the following strictly applies:
 1. Must not have been convicted of or pleaded guilty or no contest to a felony or any offense that would be a felony if committed Virginia;
 2. Class 1 or 2 Misdemeanor convictions as an adult.
- Must not have produced a positive result on a pre-employment drug screening
- Applicants will be disqualified for ANY DRUG USE - occasional marijuana use if less than 1 year prior to the date of application will be adjudicated on a case-by-case basis
- More than 1 moving violation conviction within past 12 month period; 2 convictions within the last 2 year period; Must not have any DUI conviction within the past 3 years

Salary & Benefits: The starting salary for Police Officer I is \$46,631.84. Certified Police Officers with at least two years of experience will be credited for their experience with a higher starting salary. Police Officers who work between the hours of 6:00 PM and 6:00 AM will receive additional shift differential pay. Includes comprehensive benefits package - health insurance, dental insurance, police pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, discounted gym membership, credit union membership, free parking and more. See www.fallschurchva.gov for additional information.

To Apply: Please call (703) 248-5205 to request a Personal History Statement.

Reasonable Accommodation: During the selection process, applicants with disabilities may request reasonable accommodation with the agreement of the Human Resources Division. Requests should be directed to the Human Resources Division. The City of Falls Church does not discriminate on the basis of race, color, national origin, gender, sexual orientation, religion, creed, age, political affiliation or disability.

All City Facilities Are Smoke Free